

News to Suit You

Winter

A NEWSLETTER FROM DRESS FOR SUCCESS HOUSTON

2019



Dear Friends,

As 2019 comes to an end, I think back on what an amazing year it's been. We have served more than 3,700 women year to date, impacting more than 3,000 children and our community overall. We have continued to grow *beyond the suit*, offering more than 20 programs to the women of Dress for Success Houston.

Together, we are changing lives. I am proud to share that after three years in our Professional Women's Group (PWG) – our ongoing career education and networking program – women are not only getting raises and receiving promotions, 85% can regularly afford meals for themselves and their families and 90% are more satisfied with life. By offering a holistic approach to personal and

professional development through our programs, we address the needs of the women we serve.

When a woman comes to PWG meetings, she learns she is now part of a community. Initially, she only comes for the classes; however, she leaves with a network of support and exposure to another peer group. We continue to break down barriers to ensure the women we have the privilege of serving know they are no longer alone in their journeys.

Recently, 24 PWG members graduated from the 13-week Financial Literacy program. Hearing them speak about their experience reconfirmed that DFSH is a part of transformative change in their lives. You will learn more about this program on page four.

It is a privilege to work with my team, the more than 400 volunteers and our generous supporters as we lift up the thousands of Houston-area women who walk through our doors every year.

Since 1998, we have empowered more than 44,000 women, impacted 60,000 children and since launching our Veterans Program in 2014, we have had the honor of serving more than 1,300 women veterans. This has all been possible thanks to the individuals, foundations and corporations beginning on page six - we are extremely grateful!

Wishing you a blessed holiday season!

With heartfelt thanks,

Lauren Levicki Courville
LAUREN LEVICKI COURVILLE
PRESIDENT



HONORING
Women Veterans

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Kim & Ted Hartz
Melissa & Dan Sugulas

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THANKS TO OUR CHEFS:
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\$541,000 RAISED TO SUPPORT
 DFSH PROGRAMS

450 GUESTS ATTENDED TO
 CELEBRATE

21 YEARS OF EMPOWERING
 HOUSTON'S WOMEN

AnightOUT 18TH ANNUAL CORPORATE GUILD EVENT RAISES **\$135,000** ON NOVEMBER 14
 THANK YOU TO CHOPARD FOR DONATING THE STUNNING HAPPY DIAMONDS SET



21 YEARS

YTD IN 2019,
3,700
 WOMEN HAVE BEEN
 IMPACTED BY
16,600
 UNITS OF SERVICE

OF ADDRESSING THE NEEDS OF UNDERSERVED WOMEN AND CREATING SYSTEMIC CHANGE IN THEIR LIVES, THEIR FAMILIES AND OUR COMMUNITY. THANKS TO ALL THE INDIVIDUALS, FOUNDATIONS AND CORPORATIONS WHICH ALLOW US TO EMPOWER THE WOMEN OF DFSH *WITHOUT* GOVERNMENT OR UNITED WAY FUNDING.

1,300
 VETERANS
 SERVED
 SINCE 2014

Since 2014, DFSH has had the honor of serving more than 1,300 women veterans. We offer 22 workshops covering topics such as: transitioning from military to civilian life, career coaching, home buying, financial literacy, navigating Veterans Affairs and mental health. The goal is to continue to provide a network of support for our women veterans, to ensure they are successful in their journeys and help negate feelings of isolation.

Bora



Social Services Industry
Army Veteran

Paula



Healthcare Industry

Laurie



Government Industry
Army Veteran

Inga



Accounting Industry

PWVG
 PROFESSIONAL WOMEN'S GROUP

558
 CURRENT MEMBERS



Once a woman from the DFSH suiting program lands a job, she is invited to join the Professional Women's Group (PWG), the educational component of DFSH that focuses on job retention, career development and advancement. PWG provides a network of support offering women the resources and information necessary to become truly self-sufficient so they may support themselves and their families.

YTD IN 2019,
55%
of women
employed

YTD IN 2019,
435 VOLUNTEERS
 DONATED
11,153 HOURS





Community Partnerships

TUTS PUBLIC WORKS

This year, DFSH was one of four non-profits included in Theatre Under the Stars (TUTS) inaugural Public Works Houston program, expanding our already successful partnership.



Eleven PWG members participated in this five month intensive program focusing on storytelling, improv skills, vocal techniques and more. To showcase their new skills, the women participated in a community production of *Seussical* at Miller Outdoor Theater, July 16 to 21. Thank you to everyone who joined us to *Fill the Hill* and celebrate their hard work. One participant says of her experience, *"I learned things about myself personally and professionally. I never thought I could perform on a stage, and I did! I am more comfortable with the unknown and assured in my capabilities to pursue my goals. I am a better employee, mother and all-around a stronger person after my experience."*

HOUSTON SYMPHONY

Our partnership with the Houston Symphony entered its fourth year in 2019. The Community Embedded Musicians program utilizes music to teach professional development skills such as communication, resilience and perception. In addition, the symphony provides tickets to several shows throughout the year, enabling PWG members to experience a performance at Jones Hall. This enriching opportunity promotes exposure, accessibility and community-building. We are grateful for this partnership and its many benefits to the women we serve!

20+ Programs | Growing Beyond the Suit

- FIRST IMPRESSIONS INTERVIEW READINESS *sponsored by Chevron*
- JOB SEARCH TEAMS & SKILLS
- RESUME REVIEWS
- MOCK INTERVIEWS
- LINKEDIN COURSES
- VETERANS PROGRAM *sponsored by Palais Royal and The Jerry C. Dearing Family Foundation*
- PROFESSIONAL WOMEN'S GROUP *sponsored by Halliburton and Vivian L. Smith Foundation*
- FINANCIAL LITERACY *sponsored by Christian Brothers Automotive Corporation*
- LEGAL LITERACY
- ENTREPRENEURIAL PROGRAMS *facilitated by Accenture*
- ONE YEAR, ONE JOB
- DARE TO DREAM *sponsored by PwC*
- WOMEN2WOMEN MENTORING *sponsored by The Hamill Foundation*
- SCHOLARSHIPS *sponsored by Altman-Goldstein Foundation*
- SPEAK FOR SUCCESS
- HEALTH & WELLNESS *sponsored by Christian Brothers Automotive Corporation*
- SUCCESS PAGES BOOK CLUB
- COMPUTER CLASSES
- COMMUNITY PARTNERSHIPS *including Houston Symphony, TUTS, Houston Astros*
- CHILD WATCH

Financial Literacy

For over 13 years, our Financial Literacy series has allowed PWG members to take control of their finances and achieve their goals such as paying off debt or buying a first home. This year, 24 graduates celebrated their successful completion of the course with an inspiring and

heartwarming dinner sponsored by Christian Brothers Automotive Corporation. One graduate says, *"Financial independence and wealth-building are top priorities for me, the tools provided by the workshops will help me achieve my long-term goal of buying a home. In the past, I made my decisions based more on convenience because accessibility was my priority. Now, I am researching banks based on how they can help me meet my financial goals. This way of looking at my financial health is a game changer for me."*



200 WOMEN OVER 13 YEARS

Veterans Program

SPONSORED BY PALAIS ROYAL
1,300 WOMEN VETERANS SERVED SINCE 2014

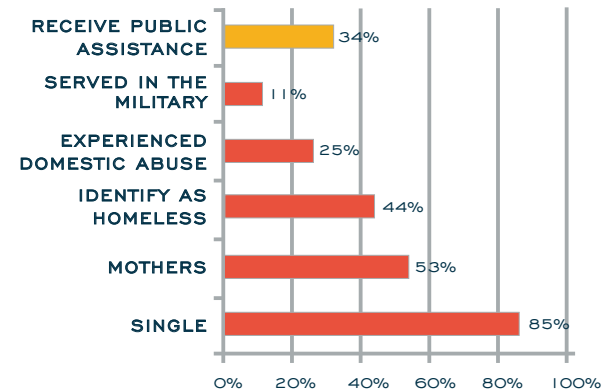


On November 6, we hosted our annual Veterans Program Career Fair where 14 of Houston's top companies met with 28 women veterans. This invaluable opportunity allowed the women to sit face-to-face with a potential employer, hear about open positions, learn how their skills apply, and gauge their interest in working for that company. During the event, an Army National Guard veteran landed an interview with an account manager at Allied Universal Security. She was hired on the spot to work as a security professional

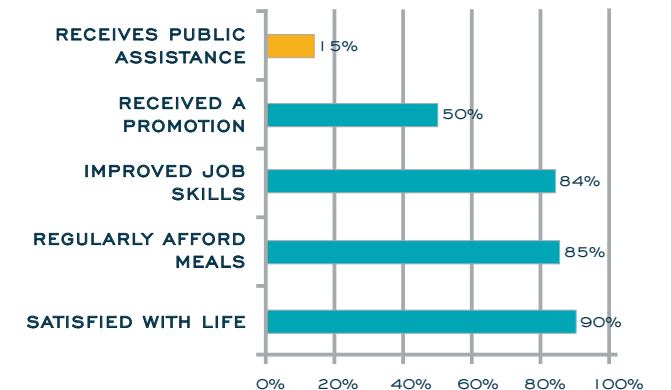
in a prestigious downtown office building! As one women veteran in attendance shared, *"This was such an amazing experience! I feel much more confident. Before today I was feeling defeated, almost hopeless. Thank you so much!"*



DEMOGRAPHICS OF WOMEN ENTERING DFSH PROGRAMS



AFTER THREE YEARS OF PARTICIPATING IN DFSH PROGRAMS



Thank You to Our Donors

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Success Story Donaji S.

DOCTOR OF PUBLIC HEALTH
ARMY RESERVE VETERAN
DIRECTOR OF TRAINING AT
UNIVERSITY OF HOUSTON

After battling a rare health condition, Donaji was driven to provide health education to disadvantaged communities which led her to enroll in a master's program. However, her pursuance of

higher education was paused when Donaji proudly stepped up to serve her country. Following her eight years of service in the U.S. Army Reserve, Donaji returned to her passion and applied to the Texas A&M School of Public Health's doctoral program.

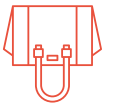
Donaji attributes DFSH as helping her stay on track and complete her educational goals. Our Veterans Program allowed Donaji to meet other women veterans and create her own network of support when coping with stress and maintaining stability in the workforce. Donaji recently defended her dissertation and earned her Doctor of Public Health!

MARCH 2020

BE A PART OF SEND ONE SUIT MONTH

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FOR SPONSORSHIP OPPORTUNITIES,
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